

ANDREW
NISBET

GOLF COURSE
SUPERINTENDENT

33 Schoolhouse Village
Oak Bluffs, MA 02557

phone
860-808-7329

email
andrew.h.nisbet
@gmail.com

Qualifications

- Demonstrate environmental stewardship, work within budgetary limits while still delivering optimum, tournament quality conditions every day
- Increase member satisfaction through execution of construction and renovation projects using proven and detailed management, while maximizing efficiency and realizing savings through reduced labor and input costs
- Cultivate staff through effective leadership, skillful motivation, and proficient training skills; inspire staff members by demonstrating a positive work ethic and attitude

Professional Experience

FARM NECK GOLF CLUB - OAK BLUFFS, MA GOLF COURSE SUPERINTENDENT SEPTEMBER 2020-PRESENT

18 hole semi-private golf club designed by Geoffrey Cornish and opened in 1979. Considered to be one of the premiere golfing experiences in the Northeast by Golf Digest and GOLF magazine.

- Actively communicate with club officials, members, and staff regarding course conditions, playability, and overall satisfaction of members and guests
- Establish short and long term capital projects for all grounds on property and Homeowners Association including over \$5 million master plan process for the golf course
- Meet and develop annual budget of over \$2.5 million through tracking expenditures, invoices, and inventories
- Responsible for the design and structure of all capital and residual equipment lease packages ensuring proper turnover of equipment while reducing annual repair and maintenance costs
- Utilize the latest aggressive cultural practices, technology, and equipment to create and maintain excellent playing surfaces
- Recruit, hire, train, supervise, and evaluate a diverse staff of over 30+ employees dedicated to meeting and exceeding the expectations of members and guests
- Designed, implemented, and enforced comprehensive employee safety program
- Developed thriving internship program to foster new students in turfgrass industry at various universities across the country progressing within organization or at other top clubs
- Ensure all government regulations are complied with, including programs for and applications of pesticides and fertilizers while maintaining detailed records
- Meet with local and federal government agencies for permitting processes of capital projects
- Exceptional planning and organizational skills required to operate the logistics of operating a high caliber club on an island

NANTUCKET GOLF CLUB - SIASCONSET, MA ASSISTANT SUPERINTENDENT 2015-2020

18-hole private club designed by Rees Jones and opened in 1997 - voted best new private golf club in US by Golf Digest.

**ANDREW
NISBET**

**GOLF COURSE
SUPERINTENDENT**

33 Schoolhouse Village
Oak Bluffs, MA 02557

phone
860-808-7329

email
andrew.h.nisbet
@gmail.com

- Expert daily monitoring, from a technical and golfer's perspective, for conditions such as disease, drought stress, etc.; all critical for playability and an enjoyable golfing experience
- Integral in many construction projects that increased member satisfaction; including new bunker liners, construction of 20 new tee boxes, installation of walking paths, construction of a state of the art practice facility, renovation/expansion of clubhouse back lawn, resurfacing cart paths, and expansion of clubhouse entertainment areas
- Committed to environmental protection using sound yet highly effective chemical and fertilizer applications; participate in ground water monitoring and native grassland management on a highly-regulated property

Developmental Experience

**UCONN ATHLETIC FIELDS - STORRS, CT
GROUNDS STAFF, 2014-2016**

**WINCHESTER COUNTRY CLUB - WINCHESTER, MA
INTERNSHIP, 2014**

**TWIN HILLS COUNTRY CLUB - COVENTRY, CT
CREW FOREMAN, 2008-2014**

**UCONN PLANT SCIENCE RESEARCH FARM - STORRS, CT
TURFGRASS RESEARCHER, 2013-2014**

Education & Affiliations

UNIVERSITY OF CONNECTICUT - STORRS, CT
Bachelor of Science, Turfgrass and Soil Science
Minor: Agribusiness / Dean's List, 2014

CPR/AED CERTIFIED

MA PESTICIDE LICENSE

UNITED STATES GOLF ASSOCIATION

GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA

GCSA OF NEW ENGLAND

GOLF COURSE INDUSTRY MAGAZINE

"They Got Next" Summer 2016, "Young and Ready to Lead" February 2023

GREEN START ACADEMY - 2018

Awarded to the top 50 Assistant Superintendents in North America

JACOBSEN FUTURE TURF MANAGERS PROGRAM ALUMNI - 2016

Awarded to top Turfgrass collegiate graduates from across US

NANTUCKET GOLF CLUB EMPLOYEE OF THE MONTH - 2015 & 2018

TURF CLUB, UNIVERSITY OF CONNECTICUT

President, 2015-2016 / Vice President, 2014-2015